Frank Dufour











Partners:













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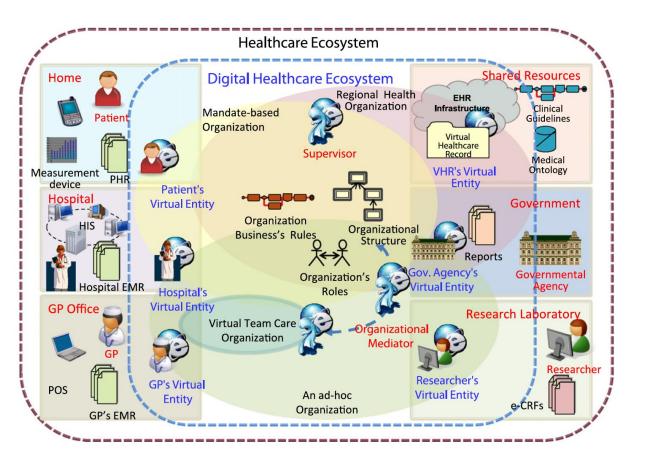


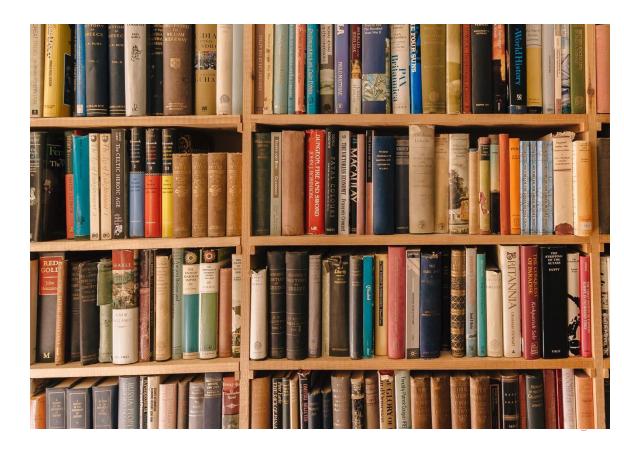


Why establishing a Competence Framework?

One common goal:

Ensuring a dynamic coordination between socio-economic sectors and preparation of the workforce (education)









Why establishing a Competence Framework?

Five main objectives:

Describing as accurately as possible the current state of a socioeconomic sector in terms of intangible assets

Identifying the needs for maintaining and fostering these assets

Evaluating with a unique grid the preparedness and qualification of all actors in the sector

Predicting the future and planning for the *foreseeable* changes in the sector

Designing new curricula for a better preparation of future professionals





The structure of the Competence Framework

5 Domains:

HEALTH DATA

COMMUNICATION in HEALTH

DIGITAL TOOLS

TELEMEDICINE

CYBERSECURITY

Each domain is associated with specific competencies directly related to professional practices.





The structure of the Competence Framework

HEALTH DATA

COMPETENCE

- 1.1 Identifying a patient or healthcare professional
- 1.2 Characterizing and processing personal health data in compliance with regulations
- 1.3 Accessing health data while respecting professional and legal requirements
- 1.4 Using health data for evaluation, research, and innovation

CAPACITY

- 1.1.1 Know the issues and criteria related to identity vigilance for a user [National Health Identifier (INS), national identity standards for natural persons].
- 1.1.2 Know the issues and criteria related to the identification of a professional or institution [shared directory of healthcare professionals (RPPS) for individuals, National Registry of Health and Social Institutions (FINESS) for legal entities].





The structure of the Competence Framework

Health Data

Identifying a user or healthcare professional

Characterizing and processing personal health data in compliance with regulations

Access health data while respecting professional and legal requirements

Use health data for evaluation, research, and innovation

Cybersecurity

Design and maintain a secure digital work environment

Prevent and respond to incidents

Health Communications

Use tools to interact with users for effective information exchange

Interact
appropriately
between
professionals, users,
caregivers, and
institutions/administ
rations

Interact online while managing your digital identity **Digital Tools**

Master professional software and digital services

Use connected devices or mobile apps and analyze their reliability

Use core tools and services and identify their integration with shared records

Search for evidencebased health information Tele-Medicine

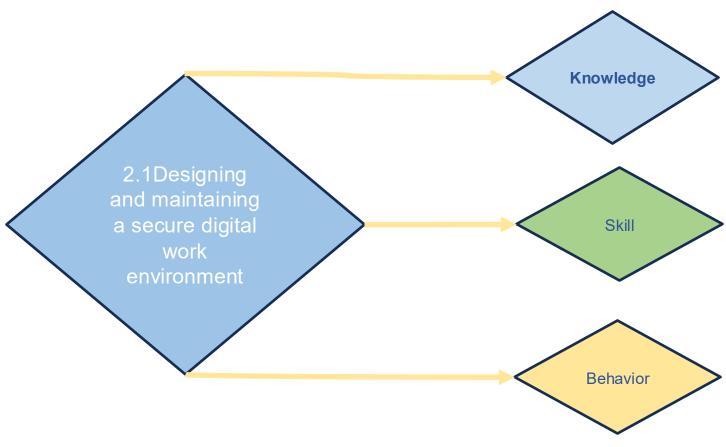
Master tele-Medicine regulations and best practices

Practice telehealth in cooperation with the care team and users





Our usage of the Competence Framework



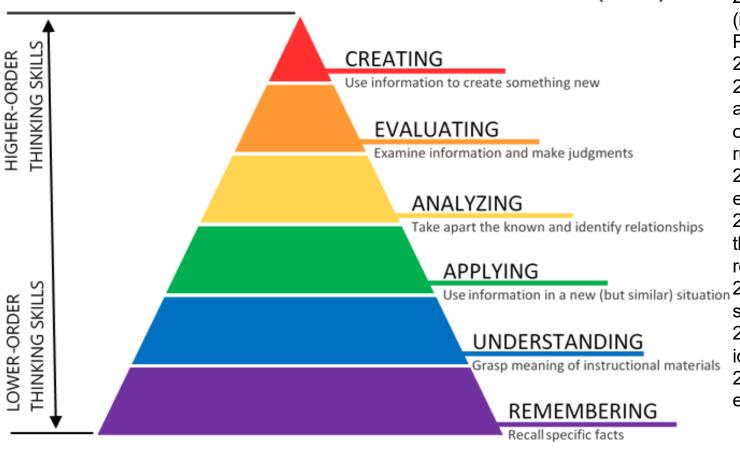
- 2.1.1 Being familiar with cybersecurity reference standards (in particular the General Information Systems Security Policy (PGSSI) and the ANSSI IT Security Guide)
- 2.1.2 Securing physical accesess location (session locking)
- 2.1.3 Configuring your workstation and cell phone (antivirus and update management, data encryption and backup, use of software that complies with security and confidentiality rules)
- 2.1.4 Managing removable devices and mobile use of equipment
- 2.1.5 Understanding the different authentication principles, the benefits of strong and two-factor authentication, and robust password management
- 2.1.6 Securing your email and follow best practices for sending and receiving emails and messages
- 2.1.7 Understanding the challenges of electronic identification as applied to the healthcare sector
- 2.1.8 Implementing best practices to secure your environment





Our usage of the Competence Framework

BLOOM'S TAXONOMY – COGNITIVE DOMAIN (2001)

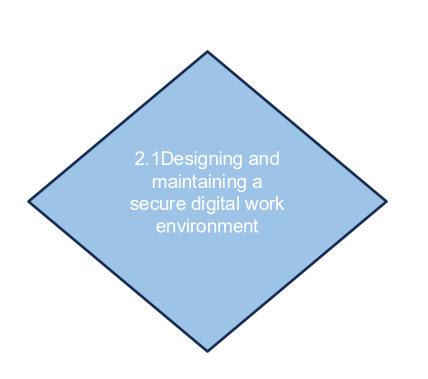


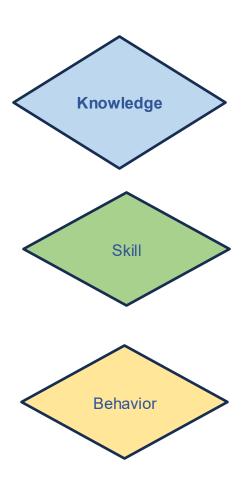
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Our usage of the Competence Framework





2.1.1 Being familiar with cybersecurity reference standards (in particular the General Information Systems Security Policy (PGSSI) and the ANSSI IT Security Guide)

2.1.3 Set up your workstation and mobile phone with antivirus management and updates, data encryption and backup, use of software compliant with security and confidentiality rules

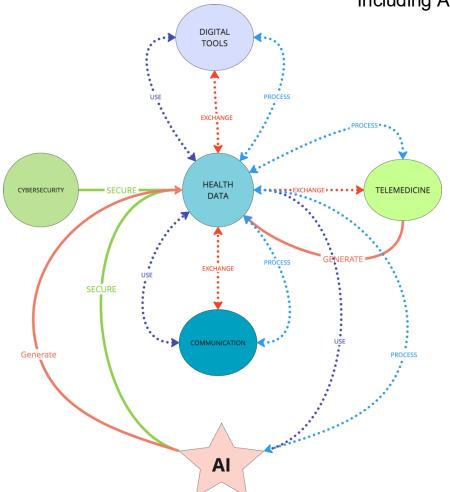
Secure your messaging and observe best practices for sending and receiving emails and messages

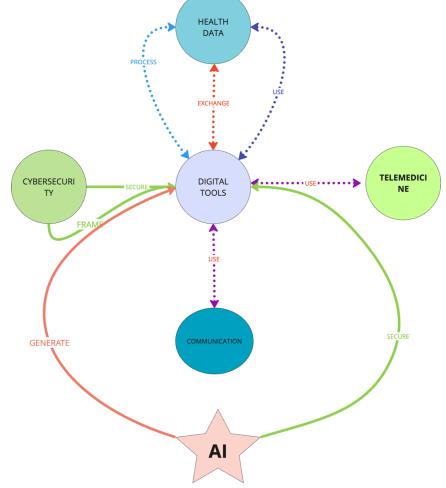




Contributing to the evolution of the framework

Including AI in Digital Health technologies and practices







of Health



Contributing to the evolution of the framework

Comparing with other frameworks of the same sector

The French National Competency Framework The DECODE Competency Framework Patient, Health Health **Professionalism Health Data** Cybersecurity consumer, and **Digital Tools** Tele-Medicine **Health Data Communications** information in Digital Health population Science systems digital health Identifying a user or **Design and maintain** Use tools to interact Master professional Master tele-Medicine Professionalism. healthcare a secure digital work with users for software and digital regulations and best ethical, legal, and Digital health literacy professional environment effective information Data governance and **Public health** services practices regulatory exchange data management informatics considerations in digital health Practice telehealth in Prevent and respond Use connected **Characterizing and Personal health Artificial intelligence** cooperation with the to incidents devices or mobile processing personal Foundation and Interact in healthcare records apps and analyze care team and users health data in appropriately principles of health their reliability compliance with between information systems Digital identity, Computational regulations professionals, users, Telehealth Use core tools and thinking in medicine safety, and security caregivers, and services and identify institutions/administ **Electronic health** their integration with rations Access health data **Digital diagnostics** records shared records **Precision Medicine** while respecting professional and legal Interact online while Sensors, wearables, Search for evidencerequirements managing your digital **Health information** and internet of based health identity exchange information Health apps and Use health data for digital therapeutics evaluation, research, **Human-centered** and innovation design in digital Internet-based health health interventions **Digital Determinants**





Contributing to the evolution of the framework

Comparing frameworks of the same sector in different countries



Next workshop: contributing to the development of a European Competency Framework





Take Home Messages

This afternoon

Take Home Messages









Conclusion





Thank you

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